



BERRY BROOK
HOMES



LODDON
HOMES

Help us shape

our future together

Could **YOU** be our next Board Member?

We are looking for **one** of our residents to join the Loddon Homes and Berry Brook Homes Boards. Whether you're a Loddon or Berry Brook resident or shared owner, we would welcome your application. As a Board member, you can make a real difference to our residents' lives and the communities they live in. We would love to hear from you!



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BOROUGH COUNCIL

Who can apply?

Anyone who is a current **Berry Brook Homes** or **Loddon Homes** resident. We are looking for an enthusiastic, creative and committed person; someone who will bring fresh perspectives to our discussions, and can bring diversity to our Board in terms of cultural background, identification, ability, gender or age. **No previous experience or specific qualifications are needed - all we ask for is commitment to the role**, a keen interest in everything we do, and a willingness to contribute to all aspects of our decision making.

Don't worry if you have no experience of working within a corporate environment. The main requirement for this role is that you are willing to engage enthusiastically and have a real passion for making **Loddon Homes** and **Berry Brook Homes** the best landlords we can be for all our residents.

We are offering an attractive remuneration package of £3,000 per annum plus reasonable expenses. If you are receiving welfare benefits we can set out what this might mean for you.

About us

Loddon Homes and **Berry Brook Homes** (known as the Local Housing Companies) are part of a group of companies that are wholly owned by **Wokingham Borough Council (WBC)**. We are modern providers of social and affordable housing in Wokingham.

The Local Housing Companies generate an income for the Council which is invested back into communities and services throughout the Borough. We provide high quality housing for local people, built by partners that share our vision and values, and everything we do is aimed at delivering first class services for our residents.

Our values

Our values form a central part of our culture and how we work with residents, employees, partners and stakeholders. All members of our team, whether Non-Executive Directors (NEDs), staff or volunteers are expected to behave in ways that are consistent with our values.

- **We are Accessible to our customers**
- **We are an organisation with Integrity who treats our customers fairly**
- **We strive to be Efficient in our service offering and designs**
- **We are Collaborative, working closely with partners and customers**
- **We deliver Quality services, whilst expecting quality services and products from our contractors**



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Board roles & responsibilities

Our Boards are responsible for making sure we're successful by setting and monitoring our strategic direction, by providing oversight, support and constructive challenge to our management, and by ensuring our compliance with all legal and regulatory obligations.

Our Boards are made up of independent Non-Executive Directors (NEDs), who are appointed based on their knowledge and experience within the social housing industry; then there are three Council representatives from Wokingham Borough Council which include the Chair of each Board; our Managing Director; and **one resident NED**.

Our new resident NED will need to develop an understanding of how housing associations work so they can effectively contribute to Board discussions and help the Boards to set the vision and strategy of the Local Housing Companies. Training and support will be provided where needed to empower the successful candidate to fully contribute to the work of the Board.

Board meetings take place bi-monthly during office hours and usually last about two hours and are held at the WBC Council offices in Wokingham.



The role of the Resident Non-Executive Director

Resident engagement plays a vital role in meeting our aims to increase resident satisfaction, and to provide high quality homes and housing services. The role of the **resident Non-Executive Director (NED)** is to make sure the voices of our residents inform how we shape our Companies.

We want to be certain that our residents' views and opinions are heard right at the top; that's why we have a resident sitting on our Boards. Resident Board members help us to see where and how we can improve our services; they participate in Board meetings so that they can influence the work we do, provide challenge and different perspectives to management, as well as many other unique functions and events.



Personal attributes



There are many qualities needed in a housing association Board member.

The successful candidate for our Resident NED position will bring personal qualities and behaviours from their own experiences to help shape our future priorities and the services we deliver. To be a good Board member, all you need to do is be yourself and don't be afraid to ask questions, look at the bigger picture and be objective.

We are looking for a resident who:

- Has wide-ranging views on what our residents need and how we can continually improve our services
- Wants to make a positive contribution in the community and represent our residents on the Boards
- Has a real interest in customer engagement and participation
- Is able to attend 6 Board meetings a year (held during office hours)

What do we want from a resident

- Views and opinions about the services you receive as a resident.
- A keenness to work towards service improvements.
- Someone who can consider not only the views of the community where you live, but also those of residents across all our properties.
- An objective opinion.
- Someone who's not afraid to ask questions and challenge convention.



COULD YOU BE OUR NEXT RESIDENT BOARD MEMBER?

Board member?



- Someone who has the time to dedicate to being a Board member.
- A team player who is able to build relationships.
- Someone who wants to get into the “nitty-gritty” of how our Companies operate.
- Someone who has an interest in housing, the laws that govern it and the principles that sit behind it.



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How to apply?

Please write to us explaining why you are interested in joining our Boards, and what you can bring to the position.

karen.howick@wokingham.gov.uk

We will let you know that we've received your application within 48 hours (if you don't hear from us within this time, please do let us know so we can check).

People who are shortlisted will be invited to an interview during the week starting 22 April 2024.

The closing date for applications is
Sunday 7 April 2024

Loddon Homes & Berry Brook Homes

First Floor, Civic Offices, Shute End, Wokingham
RG40 1WN

loddonhomes.co.uk

berrybrookhomes.co.uk



Loddon Homes is registered with the Regulator of Social Housing (Reg No 4827).



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